ADDENDUM N° 1

to the Host City Contract for the Games of the XXXII Olympiad in the year 2020 entered into by and between the City of Tokyo (the "City"), the Japanese Olympic Committee (the "NOC") and the International Olympic Committee (the "IOC") on 7 September 2013 (the "HCC 2020").

WHEREASES:

WHEREAS, the City, the NOC and the IOC have entered into the HCC 2020 on 7 September following the election of Tokyo as Host City of the Games of the XXXII Olympiad by the 125th IOC Session in Buenos Aires on 7 September 2013.

WHEREAS, the Tokyo Organising Committee of the Olympic and Paralympic Games (the “OCOG”) has adhered to the HCC 2020 and has become a full party thereto, pursuant to the terms of a “joinder agreement” entered into by and between the City, the NOC, the IOC and the OCOG (together the “Parties”) on 6 August 2014 (the “Joinder Agreement”).

WHEREAS, Section 6 of the HCC 2020 provides the following:

Section 6 “Evolution of Contents of Technical Manuals, Guides and Other Directions”
"The City, the NOC and the OCOG shall abide by all terms and conditions set forth in the technical manuals, guides and other directions of the IOC. The City, the NOC and the OCOG recognise that, while the contents of the technical manuals, guides and other directions which are contained in this Contract, or incorporated by reference, represent the current position of the IOC on such matters, such material may evolve as a result of technological and other changes (some of which may be beyond the control of the parties to this Contract). The IOC reserves the right to amend such technical manuals, guides and other directions, and to issue new technical manuals, guides and directions. The City, the NOC and the OCOG shall adapt to any such amendments and any such new technical manuals, guides and directions so that the Games will be organised in the best possible manner, as determined by the IOC. However, should any party to this Contract believe that any such amendments or new technical manuals, guides and directions result in material adverse effects on its financial obligations, it shall so inform the IOC in writing within thirty (30) days of the IOC’s issuance of any such amendment, technical manual, guide or direction, demonstrating such material adverse effects. The IOC shall then negotiate with the concerned party in an effort to address such alleged material adverse effects in a mutually satisfactory manner. If the IOC and such concerned party are unable to reach a mutually agreeable resolution, the concerned party shall have the right to submit the matter to binding arbitration pursuant to Section 87 below."

WHEREAS, on 13 January 2016, the IOC has notified the City, the NOC and the OCOG pursuant to Section 6 of the HCC 2020 that the Technical Manuals had been amended and renamed “Host City Contract Operational Requirements – version September 2015” (the “HCC Operational Requirements 2015”) and requested that they adapt to the HCC Operational Requirements 2015 or inform the IOC in case they believe that the HCC Operational Requirements 2015 result in material adverse effects on their financial obligations.

WHEREAS, within the deadline agreed with the IOC, the OCOG, the City, and the NOC, has informed the IOC that they believed certain aspects of the HCC Operational Requirements 2015 resulted in material adverse effects on their financial obligations and, subsequently, the IOC, the OCOG, the City, and the NOC, have held negotiations to address such alleged material adverse effects in a mutually satisfactory manner;

WHEREAS, such negotiations have allowed the Parties reaching a mutually agreeable resolution of the matter, which is reflected in this Addendum.
Today, therefore the Parties agree as follows:

1. Application of the HCC Operational Requirements 2015

The Parties agree that, from the date of their execution of the Addendum, the Technical Manuals in force at the time of the execution of the HCC 2020 shall cease to be in effect between them and be entirely replaced by the HCC Operational Requirements 2015 which shall be applicable to the Parties in their entirety, subject only to the exceptions described in Section 2 and Section 3 of this Addendum.

2. Exceptions

The Parties agree that the application of the HCC Operational Requirements 2015 shall be subject to the exceptions, in the form of modifications of the text of the HCC Operational Requirements 2015 or of exemptions from the application of specific provisions of the HCC Operational Requirements 2015, set forth in Appendix 1 to this Addendum.

3. Further negotiations

The Parties further agree that the application of the following paragraphs of the HCC Operational Requirements 2015 shall remain subject to further negotiations between them and that the Parties shall use their best efforts in order to reach a mutually agreeable solution on these items as soon as practically possible: NCS 07 - Support Travel Grants, p. 60.

Until the Parties reach an agreement regarding the application of the Operational Requirement NCS 07, the relevant provisions of the Technical Manuals shall remain applicable between them, i.e. Technical Manual on NOC Services, Post-London version 2013, §2.5.2 Calculation and Implementation, p. 162.

4. No further changes

The Parties agree that, except for the modifications expressly agreed between the Parties pursuant to this Addendum, the HCC 2020 shall continue to apply, in full force and effect and without further modifications.

[signatures on next page]
The Tokyo Organising Committee of the Olympic and Paralympic Games

Date: 4.19.2017

The Japanese Olympic Committee

Date: 4.18.2017

The City of Tokyo

Date: 4.28.2017

The International Olympic Committee

Appendix: 1- List of agreed exceptions and modifications to the application of the HCC Operational Requirements – September 2015
<table>
<thead>
<tr>
<th>Name</th>
<th>Contact</th>
<th>Category</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Doe</td>
<td>123-456-7890</td>
<td>Business</td>
<td>Manager of Sales Department</td>
</tr>
<tr>
<td>Jane Smith</td>
<td>987-654-3210</td>
<td>Finance</td>
<td>Accountant</td>
</tr>
<tr>
<td>Michael Johnson</td>
<td>456-789-0123</td>
<td>IT</td>
<td>IT Director</td>
</tr>
<tr>
<td>Emily Davis</td>
<td>210-987-6543</td>
<td>Human Resources</td>
<td>HR Manager</td>
</tr>
</tbody>
</table>

### Notes
- All employees are required to attend monthly meetings on the first Monday of each month.
- Any employee who is absent for more than 5 days in a row without prior notification will be subject to disciplinary action.
- New employees are provided with a comprehensive orientation program that covers company policies and procedures, as well as employee benefits and resources.

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**Appendix 1**
An overview of the company's organizational structure and key positions.

**Appendix 2**
Detailed report on the company's financial performance and projections for the next fiscal year.